



## QUALITY, HEALTH, SAFETY, ENVIRONMENT AND ASSET MANAGEMENT POLICY

Petronet LNG Limited is committed to protect the environment, operate and maintain its core assets and deliver products and services ensuring health, safety and welfare of its employees, customers, business partners, visitors and any other stakeholders affected by its business.

To accomplish this in a sustainable manner, Petronet LNG Limited shall:

- Aim to be a leading organization and seek continual improvement in services that it provides through regular performance reviews, asset management and training of employees, including contract workmen and the public, wherever required.
- Prioritize employee, contractor and stakeholder wellbeing through wellness programs, healthier workspaces and work-life balance fostering PLL's inclusive culture.
- Maintain high safety standards and inculcate enthusiasm in safe working practices through participative culture involving all employees including contract workmen.
- Safeguard the environment, flora and fauna, and equipment from deterioration through control and efficient management of waste, e-waste, and emission by following the best practices.
- Provide safe and healthy working environment, prevent injuries by following best practices in occupational health and carrying out periodic health check-up, risk assessment, audits, inspection and reviews.
- Proactively follow and comply with all statutory and other requirements concerning to health, safety, environment, product quality and asset management.
- Consider aspect of Quality, Health, Safety and Environment in each decision making for equipment, process, raw material, products, services, purchase of materials and selection of employees and contractors.
- Constantly strive to upgrade technology and processes, enhance skills and knowledge of each employee through implementation of audit recommendations, except as required under the law and encouraging new ideas for implementation and enhancing employee participation.
- Define responsibilities for Health and Safety for employees, contractors, sub-contractors and stakeholders, and recognize the individual performance at different levels of its employees while considering their career advancement.
- Provide framework, effectively implement the QHSE and Asset Management policy, constantly review the set objectives, provide resources and improve on its performance and provide a resume of HSE performance in its annual report.
- Adopt life cycle approach for management of physical assets and continuously strive for optimization of their cost and performance with a view to minimize risk.
- Adopt judicious use of resources for sustainable development.

This policy shall be followed in entirety by Petronet LNG Limited in its business. Petronet LNG Limited pledges to remain committed to the policy.

Acknowledged by

Handwritten signature of Pramod Narang in blue ink.

Pramod Narang  
Director (Technical),  
Occupier

Approved by

Handwritten signature of Akshay Kumar Singh in black ink.

Akshay Kumar Singh  
MD & CEO

3<sup>rd</sup> July, 2024